Statement on Equity, Diversity, and Inclusion

The OE3C 2024 Organizing Committee acknowledges the continual systemic barriers that affect the equitable development of members of our communities. Factors including age, sex, sexual orientation, gender identity, nationality, ethnicity, religion, socioeconomic status, physical and neurological differences, marital status, parental status, and others all continue to contribute to privileges and/or prejudices. These privileges and prejudices often determine who has the power to make decisions.

We are diverse by nature and inclusive by choice. Diversity is at the core of our vision, mission, and values in putting together and facilitating this conference. We are committed to the inclusion of people from all walks of life; representing diverse cultures, backgrounds, and viewpoints. Representativeness is an aspect to be tackled head-on and embraced fully. We strive to foster a welcoming environment for all. While we know we cannot change the world in one conference, we recognize that we can take the necessary steps to promote change wherever possible.

We hope that the environment and the discussions fostered during OE3C 2024 will create not only a welcoming/safe space for all, and we encourage participants to reflect on our (collective and individual) positionality. The OE3C 2024 Organizing Committee looks forward to promoting Equity, Diversity, and Inclusion with you!